



**Core Project - 4-JOPEDVV**  
**Activity Work Plan**  
**1 July 2023 - 30 June 2024**

Task	Output(s)	Deliverable(s)	Performance Measure(s)	Timeline for Completion
Provide comprehensive Aboriginal and Torres Strait Islander health information on the HealthInfoNet website with enhanced coverage, via the Portal structure, for the following key health conditions: <ul style="list-style-type: none"><li>• Cardiovascular health</li><li>• Diabetes</li><li>• Kidney health</li><li>• Cancer</li><li>• Respiratory health</li><li>• Sexual health</li><li>• Social and emotional wellbeing.</li></ul>	Updates to the HealthInfoNet website.  Health information searched for, updated, curated, expanded and categorised to various health topics on the HealthInfoNet's online bibliography.  The bibliography includes: <ul style="list-style-type: none"><li>• publications</li><li>• policies</li><li>• resources (health promotion and health practice)</li></ul> Other information added includes: <ul style="list-style-type: none"><li>• programs</li><li>• organisations</li><li>• workforce information (events, courses, funding and jobs).</li></ul>  Audits of existing information, for the key health condition Portals, to ensure these topics are accurate and free of broken links.	New entries of publications and resources added in the HealthInfoNet's online bibliography and other information added about programs, organisations and workforce information (events, courses, funding and jobs).  Each of the key health topic's content areas will be audited on a rotational basis.	The number of new entries for publications and resources in the HealthInfoNet's online bibliography and the number of new entries for programs, organisations and workforce information (events, courses, funding and jobs).  Content areas for the key health topics audited and reported in the performance reports.	Ongoing throughout reporting period.

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Enhance the usability and relatability of the HealthInfoNet website.	Provision of a technologically advanced, best-practice web resource for delivery of comprehensive Aboriginal and Torres Strait Islander health information.	A state-of-the-art web resource to be publicly available for a minimum of 95% of the time.	The percentage of time that the HealthInfoNet website is publicly available.  Three percent increase in page views and time on page reported in performance reports.	Ongoing throughout reporting period.
Undertake a comprehensive review of data, statistics and other information, from authoritative sources of Aboriginal and Torres Strait Islander health information and data, for inclusion in the <i>Overview of Aboriginal and Torres Strait Islander health status 2023 (Overview)</i> .	A comprehensive annual summary, synthesis, analysis and interpretation of data, statistics and other information on the health status of Aboriginal and Torres Strait Islander people and communities which will be compiled into the <i>Overview</i> .	The 2023 Overview will be published and available online, and in hardcopy formats.	The 2023 Overview will be published to a high-quality standard.  The <i>Overview</i> will be printed and distributed to stakeholders at conferences where the HealthInfoNet holds an exhibition stand.	By 31 March 2024.  The <i>Overview</i> will be printed by May 2024.
Undertake a summary of the latest information about Aboriginal and Torres Strait Islander health status, selected from the <i>Overview</i> .	A timely, accessible and relevant summary of the information provided in the <i>Overview</i> compiled into a <i>Summary</i> .	The 2023 <i>Summary</i> will be published and available online. A PowerPoint presentation, based on the <i>Overview</i> , will also be produced.	The 2023 <i>Summary</i> , and PowerPoint presentation, produced.	By 30 April 2024.
Produce knowledge exchange products (KEPs) on a key/topical content area.	A comprehensive summary, synthesis, analysis and interpretation of data, statistics and other information compiled for inclusion in the published review with associated KEPs.	Commencement of the Review on the specified content area.	Commencement of the Review on the specified content area.	Commenced by 30 June 2024 (to be completed fully, including KEPs, by 31 December 2024).

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Facilitate online access to latest information of relevance to Aboriginal and Torres Strait Islander health.	The Australian Indigenous Health <i>Bulletin</i> , which showcases the latest journal articles, reports, resources and theses about Aboriginal and Torres Strait Islander health.	The Australian Indigenous Health <i>Bulletin</i> to be collated and made available online.	Regular collation and updating of the information on the Australian Indigenous Health <i>Bulletin</i> .	Ongoing throughout reporting period.
Compile regular updates of recent and emerging key information on key health topics for users and other subscribers to the Health <i>InfoNet</i> newsletters.	<p>Health<i>InfoNet</i> newsletters for:</p> <ul style="list-style-type: none"> <li>• Cardiovascular health</li> <li>• Diabetes</li> <li>• Kidney health</li> <li>• Cancer</li> <li>• Respiratory health</li> <li>• Sexual health</li> <li>• Social and emotional wellbeing.</li> </ul>	Regular newsletter issues produced throughout the year.	The number of newsletters produced throughout the year for the key health conditions.	Ongoing throughout the reporting period.
Engage with key stakeholders to inform the Health <i>InfoNet</i> 's KE activities and to ensure the health workforce is fully aware of, and confident accessing, the health information on the Health <i>InfoNet</i> website.	<p>Strong, reciprocal, collaborative relationships, and/or partnerships, with key organisations in the Aboriginal and Torres Strait Islander health sector.</p> <p>Strong support, cultural governance and guidance from the Health<i>InfoNet</i>'s Advisory Board.</p> <p>Strong relationships with the Health<i>InfoNet</i>'s honorary Consultants including renewal and succession in the list of honorary Consultants.</p> <p>Strategic advice from key stakeholders in the Aboriginal and Torres Strait Islander health sector.</p>	<p>Evidence of sustained engagement with peak bodies, professional associations and partner organisations in the sector.</p> <p>One online meeting with the Advisory Board.</p> <p>Regular email communication throughout the year. Seek expertise, as needed, for peer review functions.</p> <p>Two Health<i>InfoNet</i> Roundtables.</p>	<p>There will be 3-4 meetings/telemeetings nationally in the year.</p> <p>One online meeting with the Advisory Board.</p> <p>At least four email communications with each Consultant in the year.</p> <p>Two Roundtable meetings held in the year.</p>	<p>By 30 June 2024.</p> <p>March 2024.</p> <p>By 30 June 2024.</p> <p>By 30 June 2024.</p>

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	<p>Engagement with the workforce and other stakeholders, at targeted conferences, or via presentations of the HealthInfoNet website to key stakeholder groups.</p> <p>Ongoing regular electronic communication with key stakeholders.</p> <p>Information compiled for high level briefing, by the HealthInfoNet Director, to provide updates on current and future developments at the HealthInfoNet.</p>	<p>Five conference exhibitions, presentations and/or inserts.</p> <p>At least four electronic communications with stakeholders throughout the year.</p> <p>Production of three Director's Communiques.</p>	<p>Five conference exhibitions, presentations and/or inserts held in the year.</p> <p>Four electronic communications with stakeholders throughout the year.</p> <p>Publication of the Director's Communique.</p>	<p>By 30 June 2024.</p> <p>By 30 June 2024.</p> <p>By 30 June 2024.</p>

## Risk management

The HealthInfoNet operates within ECU's comprehensive governance framework. This assists the HealthInfoNet's operations in terms of human resources, finance, contracts and risk management. The HealthInfoNet receives research-related support from ECU's Research Services team.

## Potential risks

There are five main risks to the HealthInfoNet's operations:

- cultural appropriateness
- quality control
- financial
- staffing
- information technology.

## Cultural appropriateness

For over 26 years the HealthInfoNet has been guided by an Advisory Board that includes the CEOs of many peak Aboriginal and Torres Strait Islander peak health bodies including NAATSIHWP, IAHA, CATSINaM and NAACHO. The Advisory Board provides strong cultural governance and oversight. There are also strong relationships and partnerships with key stakeholders & peak bodies in the sector which ensures the HealthInfoNet remains well regarded and utilised. Recent user survey data shows that there are very high levels of trust and satisfaction from users. The HealthInfoNet was also rated as culturally appropriate and safe.

## **Quality control**

All information and materials specially prepared for inclusion on the web resource are subject to documented quality control mechanisms. Maintaining the quality of the information on the web resource is dealt with in two ways:

(1) for some substantial documents, such as narrative reviews of specific health topics, formal double blind peer review is undertaken (the HealthInfoNet's honorary Consultants and other experts can provide this service both formally and informally); all other HealthInfoNet's original publications, including the Overview, are subject to post publication peer review. All substantial documents including those that do not require external peer review, and those of a sensitive nature, are checked by the Director.

(2) for less substantial documents and information, quality control is performed internally. The HealthInfoNet has inclusion criteria for information added to the website which are strictly observed. It also has developed standard formats for the various types of information to be added to the web resource, and all new additions are subjected to a 'second-setting' process that means that all additions developed by a staff member are checked by at least one other person.

## **Financial**

As noted above, the HealthInfoNet operates within ECU's comprehensive governance framework, and works closely in its financial operations with ECU's finance section. In particular, the HealthInfoNet's Business Manager works closely with ECU's finance team in budgeting and monitoring income and expenditure. The HealthInfoNet's financial statements are prepared by a Business Analyst who is part of ECU's Research Services team.

## **Staffing**

Because of the specialised nature of the HealthInfoNet's operations, there are also staffing-related risks. The specialised nature of its works means that there is quite a long orientation/training period before new HealthInfoNet staff, particularly those working in the research and IT areas, are fully aware of the complexities and procedures of the operations. These complexities are documented in a formal procedure manual. This has greatly assisted the orientation/training process, meaning that researchers become productive more quickly. Even then, the HealthInfoNet still has some risk with staff turnover, particularly with research and IT staff. Any greater-than-normal turnover would have an impact on the HealthInfoNet's productivity. Specialised products, such as reviews, are most vulnerable to these risks.

## **Information technology**

With the HealthInfoNet's products being almost exclusively disseminated via the Internet, there is always a risk with the computer and network systems feeding into the Internet. As is the case with finances, the HealthInfoNet is protected to a large degree against these risks by operating within the ECU environment. The HealthInfoNet websites are run on an externally hosted virtual server which was procured by ECU IT. Daily backups are run by HealthInfoNet, in addition to the regular backups run by the hosting provider. The HealthInfoNet backups are stored externally on the Amazon S3 storage system. ECU IT regularly scan the websites for vulnerabilities and provides a report to HealthInfoNet with any areas of concern highlighted. Within the scope of capability, these vulnerabilities are addressed. The HealthInfoNet's IT staff are responsible for the specially developed database and related structures but can call on ECU IT staff, or the services of the hosting company, for assistance and/or advice if needed.

## **Budget core activities**

A large proportion of funding, under this agreement, will be used to employ the staff necessary to consolidate, expand and promote the current HealthInfoNet web resource. Salary costs, which are based on the ECU current Enterprise Bargaining Agreement (EBA) and anticipated future agreements, include mandatory on-costs (including superannuation, payroll tax, workers compensation, severance pay and leave payments). The salary costs provide for salary increases set out under the relevant EBA.

Funding also covers non-salary expenses, including:

- engagement expenses such as travel and accommodation, including expenses related to the Roundtable meetings and other engagement events
- consultancy fees for expert assistance in the production of knowledge exchange products
- promotion expenses such as promotional materials, stands at conferences, conference registrations and the printing of the Overview and the health topic Review
- general expenses such as postage, freight and computing expenses
- administrative services which cover indirect costs to support and manage the program activities such as communications, photocopying, computing infrastructure costs and accommodation related expenses.

### ***Budget for core activities 2023 - 2024***

<b>Funding</b>		1,354,000
<b>Less expenses:</b>		
Salaries	992,186	
Engagement	32,000	
Consultancy fees	10,000	
Promotion and printing costs	37,500	
General expenses	11,514	
Administrative services	270,800	
<b>Total expenditure</b>		1,354,000